

Publix Super Markets, Inc. Dependent Grandchild Enrollment Affidavit

A newborn child of an associate's enrolled dependent child ("grandchild") may be added as an enrolled dependent for a maximum of 18 months from birth, if the grandchild meets the requirements below. Upon reaching 18 months of age, the grandchild will be removed from coverage and offered COBRA, unless he or she meets the requirements for other legally placed children as described in your *Associate Handbook, Volume One*.

Associate's Name: _____

Personnel Number: _____

Grandchild's Name: _____

Under IRS rules, a dependent must be a taxpayer's qualifying relative and must satisfy all the following.

I certify that:

- my grandchild named above, is a member of my household;
- I provide at least one-half of my grandchild's support; and
- my grandchild is not any other taxpayer's qualifying child.

I understand it is my sole responsibility to submit this affidavit to the group benefits department within 30 days of enrolling my grandchild.

Publix is relying solely on my certification in this affidavit. I understand the IRS may require me to keep information to prove I meet these requirements.

Associate Signature: _____

Date: _____